

cc: ACC. MILLER AN. WILLIAMSON, FOWLER

MAYOR ALLEN;

April 3, 1967

*Zoo Dir
File*

Mr. Carl T. Sutherland
Director of Personnel
City of Atlanta
Atlanta, Georgia 30303

Dear Mr. Sutherland:

It is becoming increasingly more apparent that salary Range No. 54 (\$9438 - \$11,622) is not sufficient to attract a large number of qualified applicants for the position of the Zoo Director. To date, we have had three legitimate applicants; one of them withdrew his name at the last moment, a second one said he would consider the position if it paid more money, and the third one is interested in the job at the range now presently offered. The third applicant appears to be qualified eventhough he is only twenty-six years of age. We were hoping for an older and more experienced individual but possibly may have to make an ultimate selection of this single applicant.

I feel very strongly that two things should be done. 1, that the Personnel Board should pass a resolution authorizing the General Manager of Parks to start the Zoo Director at any one of the six steps in Range No. 54. 2, and more important, I recommend and urge that consideration be given to placing this position on Range No. 60, which will be \$12,116 - \$14,924. This appears to be the minimum range necessary to attract a fully qualified individual and I feel very strongly that if we can't get someone who is competent in all respects we would be just as well off without anyone.

Thanking you for your continued assistance and consideration to this department, I am

Cordially,

Jack C. Delius
General Manager of
Parks and Recreation

JCD:bjw

cc: Mr. Ed Pritchett, Personnel Dept.
Hon. Charlie Leftwich, Chairman, Parks Committee