

COMPARISON OF EMPLOYEE BENEFITS
 FIREMEN WITH GENERAL EMPLOYEES
JULY 19, 1966

Exhibit

<u>Pension</u>	<u>General Employees</u>	<u>Firemen</u>
Employee Contribution (% of salary):		
With Beneficiary	6%	6%
Without Beneficiary	5%	5%
City Matches	100%	100%
Normal Retirement Age	60	55
Early Retirement Age	55	50
Penalty for Early Retirement (Per Year)	2%	3%
Service Allowed for Disability in Line of Duty	Actual Service	35 Years
Portion of Pension Due Beneficiary	1/2	1/2
Portion of Pension Due Beneficiary When Employee is Killed in Line of Duty	1/2	3/4
Service Pension - 25 years service, Age 55, \$500 Salary	202.50	250.00
Service Pension - 30 years service, Age 60, \$500 Salary	270.00	287.50
Disability Pension - Not in Line of Duty, 15 years service, \$500 salary	135.00	150.00
Disability Pension - In Line of Duty, 15 years service, \$500 salary	135.00	325.00
Benefit to Minor Children		
 <u>Life Insurance</u>		
Coverage (Maximum	10,000.00	10,000.00
Premium per \$1,000 Coverage:		
Employee	.70	.70
Wife	.63	.54
Children	.27	.54
Wife & Children	.87	1.08
Disability Payment of Face Amount to Age 60	Yes	No

COMPARISON OF EMPLOYEE BENEFITS
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JULY 19, 1966 (Continued)

<u>Hospitalization Insurance</u>	<u>General Employees</u>	<u>Firemen</u>
Employee Contribution:		
Employee	1.17	1.17
Employee and Spouse	4.22	4.22
Employee, wife and children	4.87	4.87
Benefit:		
Daily Room (Maximum 31 days)	10.00	10.00
Surgical (Maximum)	200.00	200.00
Other Hospital Expenses	100.00	100.00
 <u>Other Benefits</u>		
Continuation of Salary in event of disability in line of duty	None	1 year
Payments to widow in event of death in line of duty	None	Salary Continued one year