



WILLIAM O. COWGER
MAYOR

MEMORANDUM

OFFICE OF THE MAYOR

LEWIS C. TINGLEY
EXECUTIVE ASSISTANT

July 12, 1963

TO: All Department Heads
Director of Finance
City Purchasing Agent

FROM: William O. Cowger
Mayor of Louisville

SUBJECT: Administrative Directive Concerning Non-Discrimination
Clause in City Contracts

In the ordinance establishing the Louisville Human Relations Commission, the Board of Aldermen and this office declared that "the practice of discrimination against any individual or group because of race, creed, color or national origin, is contrary to good public policy and detrimental to the peace, progress and welfare of the City." We also recognize that "the lack of full participation of any individual in the privileges of full membership in the community retards the progress of the community and effects the general well-being of all of its citizens." Furthermore, it is my sincere conviction that all of the people of Louisville are entitled to benefit equally from the expenditure of public funds collected in taxes, regardless of their race or religion.

In furtherance of this policy against discrimination, I am issuing this administrative directive to all City Department Directors. Beginning August 1, 1963, all contracts and invitations to bid which must be approved by me under the Statutes of the Commonwealth of Kentucky and the Ordinances of the City of Louisville, the following clause is to be included:

"The contractor agrees that in the performance of this agreement with the City of Louisville, it will comply with all applicable State and local laws and regulations and will not discriminate against any employee because of race, creed, color, religion or national origin. The contractor further agrees that he will not discriminate in his employment practices, which would include

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recruitment, demotion or transfer, lay-off
or termination, or in rate of compensation."

If anyone has any questions concerning this memorandum, please contact my office.


WILLIAM O. COWGER

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