### Resume

# THORBURN REID

Home: 3429 34th Place, N.W.

Washington, D.C. 20016

363-8554 (202)

Office: Project Earning Power

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Washington, D.C. 20036

296-4433 (202)

# SUMMARY

# Skills

\* Program analysis, evaluation and development

\* Writing: analyses and programs

\* General management and administration

\* Youth leadership

\* Fluent Spanish, fair French

# Areas of Experience

- \* National and international government agencies
- \* Community development, urban and rural
- \* Youth involvement in contemporary problems
- \* International relations and law
- \* Latin America

# WORK EXPERIENCE

1967-

present

PRESIDENT, Project Earning Power, a national, non-profit corporation with headquarters in Washington. The Corporation's first president and officer. Responsibility for planning and administering a national program to assist severely handicapped workers in sheltered workshops to raise their earnings. The job involves:

\* Securing and administering government contracts and grants.

\* Directing, evaluating and supporting national organization with

offices in Los Angeles, Chicago and New York.

\* Coordinating and directing professional (designers, businessmen, etc.) volunteers, consultants, national organizations such as the Women's Committee of the President's Committee on Employment of the Handicapped, the National Association of Sheltered Workshops, the Industrial Design Society of America.

\* Total reorganization of all phases of the Corporation, stressing establishment of clear goals and clear lines of authority, and

streamlined organization.

1967-

ADMINISTRATOR, Mid-Atlantic Region, VISTA, Washington, D.C. The "domestic peace corps", a program of volunteers working in the war on poverty. Responsible for establishing and directing the Mid-Atlantic office when VISTA was first regionalized.

\* Selected and supervised staff of 28, regarded as best regional staff.

\* Planned, administered, evaluated and supervised programs and training involving 750 volunteers in seven states and the District of Columbia.

\* Coordinated programs with OEO offices, state and local agencies,

and project sponsors.

Programs were predominantly in urban and rural community development and mental health; stressed institution building in programming, i.e., assigning volunteers to institutions which would thereby be aided most in becoming self-sufficient.

1966-1964

DEPUTY DIRECTOR, Peace Corps/Peru, in Lima, Peru. Volunteers work in development programs in: urban and rural community development; coops, and small industry development; education.

Shared responsibility with Director for planning and administering programs for over 400 volunteers.

Coordinated and worked with participating Peruvian agencies and U.S. Overseas Mission officials.

- \* Shared responsibility with Director for seven regional offices and ten associate directors, plus three Peruvian technical advisors.
- \* Emphasized: building self-sufficient Peruvian institutions; establishing clear program priorities reflecting Peruvian needs; matching volunteers with appropriate jobs; maintaining open communications with volunteers and staff.

1964-1962

EVALUATOR, Peace Corps/Washington. Evaluation Division reviewed for Director all aspects of Peace Corps, including selection and training of volunteers, program planning and operation overseas.

\* Prepared written reports for Peace Corps Director and Division Heads on all aspects of Peace Corps country programs; and reports on all aspects of Peace Corps training programs.

\* Visited and studied intensively Peace Corps programs in countries in Latin America, and 3 countries in East Asia and Africa, interviewing Peace Corps, AID, Embassy and host national officials and Peace Corps volunteers.

\* Stressed: comparison of stated program goals with actual performance; aptness of program goals; matching volunteers with appropriate jobs.

1962-1960

COMMITTEE COUNSEL, Special Committee on World Peace Through Law of the American Bar Association, Washington, D.C. Committee was engaged in preparing and directing four regional international conferences to promote development of international law.

- \* Prepared draft conference working papers on problems and potential of international law: special committee reports; conference agendas and budgets: correspondence for participating lawyers here and abroad.
- \* Responsible for advance preparation on site and administration of conferences in Costa Rica, Nigeria, Italy and Japan with local public and private officials.