

CITY OF ATLANTA SUMMER 1968 AND EXPANDED EMPLOYMENT OF DISADVANTAGED PERSONNEL.

I. Federally Funded Program

The approximately 75 federally funded "job slots" being made available to the City of Atlanta for the Summer by Economic Opportunity Atlanta and continuing employment of "hard-core" unemployed youth can be utilized by the various departments as outlined roughly on the attached listing. More than 100 persons have been requested by reporting departments and, if additional federal funds are allocated, other job slots can be developed by a follow-up of previous oral and written communications with the various departments.

For maximum success in this endeavor, based on unfortunate experience in a somewhat larger and more ambitious program three years ago, the following suggestions are made:

1. That screening and selective placement be effected by the City Personnel Department after initial screening by the various Neighborhood Youth Center referring agencies.
2. That no more than five enrollees be assigned to a qualified, informed, and concerned supervisor for counselling purposes. (New jobs with N.Y.C., at level above enrollee)
3. That a regular weekly group session for all these summer enrollees-- plus all of the presently enrolled N.Y.C. workers -- be instituted as an important, integral, required program phase. Groups could visit various City facilities by proper advance planning; and civic, civil, and social amenities could be the indirect objective.
4. That Rule 59, Labor Laws of Georgia, 1963 edition, relating to the lifting of 30% or more for minors and women be modified to allow less restricted employment of youths age 16 and 17. (Mr. Murray Silver, State Labor Department Attorney, February 5, 1968, advised that such modification was to be effected.) I have requested assistance of the State Commissioner of Labor in securing a liberalization of this restrictive rule.

II. Existing Job Vacancies

Consideration is being given to whether it is feasible or legal to postpone for the duration of the summer months the establishment of civil service registers in classes such as Auditorium Utility Worker I, Automotive Serviceman I, Clerk, Community Recreation Leader, Engineering Aide I, Incinerator Operator I, Semi-Skilled Worker, Treatment Plant Operator, Zoo Attendant, Laborer, and Waste Collector so that as many as possible of such positions may be filled by unemployed youth.

III. Other Recommendations

It is suggested that certain programs, such as the City's federally funded ABC program be expanded into a variety of community service areas or into existing City service programs; e.g., nursery service programs or Zoo staffing subordinate assignments. These expanded programs would enable employment of female older workers who are family breadwinners. Their employment on a regular basis would begin to establish the necessary stability in the family unit.