

G E O R G I A

FULTON COUNTY

RESOLUTION

WHEREAS, The City of Atlanta has been unable to resolve its dispute with the 600 members of the Atlanta Firefighters Union Independent over wages, hours and working conditions, and

WHEREAS, the federal laws pertaining to mediation and conciliation are not applicable to such a dispute, and

WHEREAS, since said dispute has not been resolved some 600 firemen stopped work on September 2, 1966 and refused to continue to work under their existing wages, hours and working conditions, and

WHEREAS, the failure to resolve this dispute between the parties has resulted in a continuing work stoppage which endangers the life, limb and property of every resident of this City.

NOW, THEREFORE, BE IT RESOLVED that this body go on record as urging and suggesting both the City of Atlanta and the Atlanta Firefighters Union Independent to settle this dispute based on the impartial mediation report of Dr. Edwin Harrison, President of Georgia Tech University, and with certain other guarantees to the members of the Atlanta Firefighters Union, which are:

1. The firemen having elected to exercise Option II of the Harrison report which grants them a 7.14 percent increase in salary, the Harrison increase to be in addition to any other increases received by other City employees on January 1, 1967.

2. As suggested by the Harrison report, the legality of an immediate increase to the firemen be either arbitrated or adjudicated in a court of competent jurisdiction. If the legal point be resolved against the City, then the firemen to receive the 7.14 increase recommended by Dr. Harrison retroactive to September 1, 1966.

3. That an impartial grievance and promotional committee be forthwith negotiated between these parties.

4. That all firemen who are participating in the present work stoppage be forthwith reinstated with full seniority and all other employee benefits.

5. That all firemen be reinstated without recriminations or discrimination of any kind or any disciplinary action. The City to agree not to favor a striking fireman over a non-striking fireman on account of such fireman's union activity or lack of it in promotions or any other employer-employee relations.

6. In order to avoid future misunderstandings by these parties, the foregoing should be in contract form, by way of written resolution, letter of intent or written agreement binding on both parties.