

A RESOLUTION

WHEREAS, the Model Cities Program was instituted for the purpose of improving the educational, social, employment, and housing of citizens in low-income areas; and,

WHEREAS, one of the prime purposes of this program is to improve employment opportunities of citizens living within the Model Cities area; and,

WHEREAS, the City of Atlanta has received the first year's grant amounting to more than 7 million dollars and this money will be used for many and varied projects; and,

WHEREAS, these projects will be put out under contract by the City of Atlanta upon recommendation of several groups, including individuals within the area, Model Cities Mass Convention, Model Cities staff, the Model Cities Review Board and the Model Cities Executive Committee, with final approval by the Board of Aldermen; and,

WHEREAS, it is extremely desirable that as many jobs as possible covered by such contracts should be given to residents of the Model Cities area in furtherance of the purposes of the Act creating Model Cities, consonant with the proper use of funds to be expended under the Program by the City of Atlanta:

THEREFORE BE IT RESOLVED that the personnel policies and practices of the Model Cities Program and its contracting agencies shall provide that in all work made possible by or resulting from the grant agreement above referred to, affirmative action be taken to insure that residents of the model neighborhood area are given maximum opportunity for training and employment, as hereinafter set

forth, consonant with the proper use of funds to be expended under the Program by the City of Atlanta:

1. The Model Cities Program and its contracting agencies shall conjunctively or individually devise systems using all recognized means of communications for those neighborhoods to adequately inform the area residents of all available positions funded by the Model Cities Program, that information as to qualifications, rate of pay, where to apply, and closing dates shall be included, and that, if reasonably possible, an application office be located within the Model Cities area;
2. A minimum of ten (10) days shall be allowed for receiving applications from Model Cities residents following the full initiation of the areawide information system;
3. The Model Cities Program and its contracting agencies be encouraged to develop comprehensive systems for progressively training and upgrading workers at all levels through such proven methods at New Careers, job ladders, etc., and that these systems should include subsidized formal education at the secondary, technical, and/or college levels; and,
4. This Board shall give top consideration to providing additional funding for agencies and programs emphasizing the development of Model Cities area residents for positions being created by Model Cities programming;

BE IT FURTHER RESOLVED that the proposed personnel procedures and practices of all contracting agencies shall be submitted as part of their program proposals and shall become a part of the final contract, grant, or agreement, upon the approval of this Board, and that agencies with programs already under contract shall be

strongly urged to establish procedures and practices in line with these guidelines within the existing programs, and that their willingness and/or ability to do so will be a major criteria in determining the renewal of existing contracts, grants, or agreements, under this program;

BE IT FURTHER RESOLVED that a copy of this Resolution be furnished to all existing contracting agencies, and to all agencies or organizations which indicate interest in seeking Model Cities contracts, grants, or agreements.