

## MODEL CITIES TRAINING PROGRAM

University of Tennessee at Chattanooga  
Chattanooga, Tennessee

The Model Cities Training Program, one of the first of its kind in the country, is a ten session course to be conducted in seminar form under the direction of the University of Tennessee at Chattanooga. The major objective of the Model Cities Training Program is the enablement of the fifty members of the C.D.A. Board of Directors to function as a cohesive policy-making body while simultaneously encouraging the attainment or retention of individual identity with those various sponsoring groups whom it is the board members' responsibility to represent. This objective can best be achieved by enabling the participants to: (1) acquire knowledge of the actual structure of the Model Cities organization and the objectives of the program; (2) develop an awareness of the decision-making process in terms of selecting acceptable alternatives to recognized problems confronting the CDA Board; and, (3) establishing and maintaining an organizational esprit' de corps' which on one hand will enable each CDA Board participant to maintain his identity and ties within his own sphere of the community, and yet permit him to make decisions based on a total commitment to an overall achievement of the organizational goals.

(2)

This series of seminars utilizing consultants, applying dynamic and innovative educational techniques, and involving expertise from as many pertinent sources as are available is, like the Model Cities Program itself, a demonstration project. . . Because there is little national experience in training programs such as the one described, the emphasis in the Chattanooga program will be on experimentation and innovation. As might be expected of an experimental undertaking, it will be subject to regular observation, monitoring, and evaluation of its effectiveness in terms of the goals it seeks to fulfill. It should be understood that this continuous evaluative process is a testing process of the training program and its staff, as well as of the participants.

The first session of the program will meet Saturday, August 9, 1969, at the campus of U.T.C. as will the following nine sessions on the following nine consecutive Saturdays. A suggested structure and content of each session is found in Appendices I thru X. Each consultant, however, may modify or restructure the seminar to achieve the objectives as outlined.

Funding for this training program has been secured under the provisions of Title 1 of the Higher Education Act from the Department of Health, Education and Welfare; Institutional monies of U.T.C.; and funds from the Model Cities Planning Grant.

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The expectation is that the experience and information derived from the program will contribute significantly to the effectiveness of the CDA Board as a decisive administrative body. It is hoped, also, that from this Model Cities Training Program, there will emerge a body of knowledge and experience which will be of value not only in Chattanooga, but in other cities as well.

OBJECTIVES

The success of the Model Cities Program to a large degree depends upon the ability and willingness of the CDA Board to discharge effectively its responsibility as chief policy-making body of the Chattanooga Model Cities Program. As administrators who are responsible for the planning and implementation of the total Model Cities Program, CDA Board members must be sufficiently equipped (1) with the necessary skills, tools, and information related to all aspects of the Model Cities Program; (2) with an understanding of the Model Cities Program and its relationship to city government and other agencies in the urban area--both private and public; and (3) with methodology and dynamics of decision-making.

To this end, the Model Cities Training and Orientation Seminar Program is designed:

1. To insure that the CDA Board members will be aware of their roles in the Model Cities Program
2. To provide CDA Board members with sufficient and relevant information concerning the Model Cities concept and method.
3. To insure that CDA Board members are familiar with the Model Cities structure, both nationally and locally.

4. To provide CDA Board members with pertinent data concerning the HUD guidelines as related to the Model Cities Program.
5. To provide CDA Board members with relevant information concerning specific problems and program areas to be dealt with in the Model Neighborhood area.

Further, this program is designed to foster competency and sound judgment on the part of the Board members by providing them with training exercises and experiences in problem-solving and decision-making. No Board with a membership so varied as that of the CDA Board can effectively discharge its duties and responsibilities unless its members develop a oneness of mind and purpose. It is the intent of this program to provide structured experiences for the fifty participating CDA Board members--members with varied backgrounds, wide ranges of experiences, different levels of educational attainment, and diverse interests--which will enable the Board to function as a cohesive unit with mutual interests and common goals; one dedicated to solving the problems of the Model Neighborhood and its people.