

June 17, 1969

Mr. Randall N. Conway
Staff Division
Memphis Manpower Commission
P. O. Box 224
Memphis, Tennessee 38103

Dear Mr. Conway:

I have received a copy of your letter of May 21 to the Atlanta city government relative to the establishment of a manpower policy as well as Mr. Sweat's reply to you. As Mr. Sweat has pointed out, the City of Atlanta, at this point, has no overall official manpower policy. However, I would like to offer the following thoughts from where I see this heading.

I believe that most people involved in manpower planning that relates to city government have come to the conclusion that, in a large urban area, manpower planning and policy can not be isolated from the plans to fight urban problems in general. Manpower policies, especially as they relate to inner-city poverty areas, are irrevocably tied to problems in housing, education, transportation, etc. It is my personal belief that an overall strategy can be and will be developed through the Urban Observatory which is being established through Georgia State College in Atlanta. The Observatory as envisioned here will provide the necessary linkage of the various academic disciplines as well as with the administrators who face the practical problems of implementation on both a short and long range basis. I believe that this effort linked with a strong vigorous input into the CAMPS system can begin to make some kind of sense out of the present multiplicity of efforts in manpower and other related problem areas.

I hope that these thoughts will be useful to you in looking at the establishment of such a policy in Memphis. If I can be of any further assistance on this matter, please feel free to get in touch with me.

Sincerely,

Clint Rodgers, Associate
Administrator for Manpower

GCR:caa